

**Kieran Crossley**

I am standing for election to the council because, as a new lawyer, I want to make proactive difference, not only for my friends and colleagues already in practice, but for the next generation of solicitors. Any council's work is most effective when it reflects the spectrum of experiences across the profession, and I am committed to ensuring that young lawyers have a strong voice in shaping its future.

Having spent a term as a committee member at the University of Strathclyde Law Clinic, I have a lasting appreciation for the fundamental values which underpin our system in (not limited to), access to justice, trust, and acting in the best interests of the client. Having worked collaboratively with students, staff, and clients in a committee capacity helped truly reinforce values of transparency, and accountability in a decision-making process.

With these experiences, my focus would be on contributing insight to the challenges faced by new solicitors today. My ambition is to help share new ideas, develop an understanding of the issues affecting the profession, and positively shape the direction of our profession for the future.

**Lucy Drummie**

I am standing for Council to support junior lawyers, improve access to the profession, and strengthen representation of in-house lawyers. I work in public law within the Scottish Government Legal Directorate, advising on legislation and governance, with a focus on environmental protection - an area that aligns with the Law Society's sustainability objectives.

I've mentored foreign-qualified lawyers preparing for admission in Scotland, tutored and lectured public law students, and contributed to education of

disadvantaged students, which has given me practical insight into how early-career lawyers engage with the profession and where support can be strengthened. I believe the Law Society can improve how it communicates expectations to trainees and employers, and how it promotes wellbeing and development in the early stages of practice.

I want to bring my experience to the Council to help improve qualification pathways and build on the resources and support for those entering the profession, focusing on practical improvements such as better visibility of in-house career routes, and stronger early-career support. I will bring an informed and focused approach to Council, shaped by direct experience and aimed at making the profession more inclusive and representative.



### **Demi Elemo**

I'm standing for Council because I believe new lawyers should have a meaningful voice in shaping the future of our profession. The early years of practice bring both promise and uncertainty, and it's important that those realities are understood and reflected in the Society's work.

As a dual-qualified solicitor, I bring a rare vantage point, having navigated the early-career journey twice. I understand the challenges of starting out, not just professionally, but culturally and structurally. Thus, I want

to help create an environment where no one feels unseen or left behind.

My lived experience as a woman, an ethnic minority, and a neurodivergent lawyer has strengthened my commitment to fairness, wellbeing, and inclusion. These values are essential as our profession continues to evolve. The future will demand more than legal expertise. It will require emotional resilience and digital literacy, especially in this new AI age.

Through my work on the Law Society's Admissions Sub-Committee, I've seen the pressures trainees and requalifying solicitors face. I want to use that insight to help shape clearer pathways and a profession that genuinely supports its newest members.



### **Cameron Irons**

As a solicitor member of the Law Society's Criminal Law and Public Policy Committees, I am fortunate to have a deep understanding of the issues facing the legal profession as well as contributing towards positive law reform. These roles have allowed me to voice the widespread concerns of fellow junior legal professionals, including those working within busy court settings or within larger corporate firms. I am determined to help shape a modern, inclusive and relevant legal profession that acts on the concerns of its members. I am

particularly passionate about access to the profession, and I would use my role as a society councillor to strongly advocate for clear, equal opportunities into the profession. I will continue to champion the positive embracement of legal technology, underline the pressures facing the legal aid sector and shine a light on the work and value of the law society. Above all I will use my experiences in other roles to give junior lawyers a genuine platform to communicate their needs and expectations as they progress their careers. I want to bring a fresh perspective to the council and hope my contributions help demonstrate to the wider profession how and why decisions are made.



### **Shelley Matheson**

I'm standing for the newly qualified seat because I believe every solicitor starting out deserves to feel supported, valued, and heard as they find their place within the profession. Having qualified within the past few years and now working in private client and executry law, I understand the mix of excitement and pressure that comes with those early years - balancing learning, responsibility, and the wish to make a genuine difference.

Working with families through some of the most personal moments of their lives has shown me how vital empathy, clarity, and trust are in legal practice. One of the things I love most about our profession is its openness to people from all walks of life. Our strength lies in that diversity, and I want to help ensure that the next generation of solicitors - whatever their background or pathway - feel they truly belong.

As chair of the Law Society's journal committee and a member of its environmental law committee, I've seen how collaboration and fresh perspectives can drive real progress. If elected, I'd aim to be a constructive, solutions-focused voice on council — helping shape a profession that leads with integrity, inclusivity, and compassion.



**Dr Victoria Nalule**, As a dual-qualified solicitor and academic based in Scotland, I bring a diverse and globally informed perspective to the law society of Scotland council. With a PhD in international energy law and policy and an LLM from the university of Dundee, I have built a strong foundation in the Scottish legal system, complemented by over a decade of experience in international legal consultancy and arbitration. My work has included international arbitration and Alternative Dispute Resolution, as well as advising governments and institutions such as the African

Development bank, USAID, and the extractive industries transparency initiative. I have published nine books on energy, mining, and environmental and climate change law —demonstrating a strong commitment to legal scholarship that informs real-world practice.

Currently, I am an arbitrator, a lecturer in law, and a committee member of the Chartered Institute of Arbitrators (Scottish branch). I also serve as a representative for the International Chamber of Commerce (ICC) Young Arbitration & ADR Forum (YAAF), engaging with early-career professionals across jurisdictions to promote best practices in dispute resolution.

I am passionate about supporting new solicitors and, if elected, will work to ensure their voices are heard within a proactive, inclusive, and globally connected Law Society.

**Megan Young**

I have been qualified as a Solicitor practising in Scotland for two years. I trained in private practice in Edinburgh, primarily assisting clients who were in receipt of Legal Aid for family law matters. I continue to practise family law in Aberdeen at a top tier national law firm. Prior to my traineeship, I studied in Dundee and Aberdeen. I was a member of Dundee University's British Sign Language Society.

I am applying to join the Council because I am passionate about contributing to the future of our

profession and believe I can offer a unique insight as an NQ solicitor. I am particularly interested in helping to mend the various gaps that COVID-19 caused to our early careers. I want to empower our NQ members and support their contribution to the wider profession. I believe that representing our NQ members will allow discussions to take place that are inspired by and are reflective of the whole membership. I have been committed to learning and collaborating with others since the start of my career and I intend to continue doing so in order to effectively advocate for NQs and contribute meaningfully to the Society.